



## **HELIX ENERGY SOLUTIONS GROUP, INC. HEALTH, SAFETY & SECURITY STATEMENT OF POLICY**

Helix Energy Solutions Group, Inc. ("Helix") fosters a positive working environment for our employees and a corporate culture committed to exemplary practices in health, safety and security ("HSS").

Helix is committed to the health, safety, security and welfare of its employees, contractors and interested parties affected by company activities. Applying our management systems, we endeavor to reduce the incidence of injury and occupational illnesses, meet our clients' needs and deliver shareholder value.

Helix management systems actively encourage critical safety behaviors and employees to work in compliance with our goals to avoid injuries to people and damage to assets.

Helix believes these goals are best achieved by:

- Promoting a sustainable safety culture through safety leadership and a commitment to our 4 Pillars program
- Proactively identifying, assessing and controlling hazards, and/or eliminating risks
- Empowering personnel with the authority and obligation to "stop the job" when concerns regarding HSS might exist
- Investing in personnel training, education and safety and emergency preparedness
- Providing necessary resources to our personnel so our work can be conducted in a safe and efficient manner
- Implementing audits, inspections, monitoring, measurement and reporting as part of our continual improvement process
- Complying with all applicable rules and regulations

Helix's strategy includes measurable HSS targets as goals for year-over-year improvement. We expect everyone who performs work for Helix, including vendors and contractors, to be committed to the tenets set forth in this Statement of Policy to help achieve those targets.

A handwritten signature in black ink, appearing to read "Owen Kratz", is written over a light blue horizontal line.

Owen Kratz  
Chief Executive Officer