HELIX ENERGY SOLUTIONS GROUP, INC.
HEALTH, SAFETY & ENVIRONMENTAL (HSE)
STATEMENT OF POLICY

Helix Energy Solutions Group, Inc. (“Helix”) fosters a positive working environment for our employees and a corporate culture committed to exemplary practices in health, safety and environmental stewardship.

Helix is committed to the health, safety and welfare of its employees, contractors and interested parties affected by company activities and protecting the environment in which our operations are conducted. Through the application of our management systems we endeavor to reduce the occurrence of injury, occupational disease and work related fatalities, protect the environment, meet our clients’ needs and deliver shareholder value.

Helix management systems actively encourage critical safety behaviors and employees to work in compliance with our goals to avoid injuries to people, environmental disturbances and damage to assets.

Helix believes these goals are best achieved by:

- Promoting a sustainable safety culture through safety leadership and a commitment to our 4 Pillars program
- Proactive hazard identification, assessment, control and/or elimination of risks
- Empowering personnel with the authority and obligation to “stop the job” when concerns regarding HSE might exist
- Investing in personnel training, education and safety and emergency preparedness
- Providing necessary resources to our personnel so our work can be conducted in a safe and efficient manner with minimal impact on the environment
- Implementing audit, inspections, monitoring, measurement and reporting as part of our continual improvement process
- Complying with all applicable rules and regulations

Helix’s strategy includes measurable HSE targets so that everyone who performs work for Helix, including vendors and contractors are responsible to help achieve those targets.

Owen Kratz
Chief Executive Officer